

SMART Referral Bonus Guidelines

Some of our best employees come from referrals.
We offer two tiers of referral bonuses:

Referrals



Tier 1 Bonus



\$1,000



Tier 2 Bonus



\$1,500

1. Tier 1 Referral Bonus

For Helpdesk roles and similar positions

\$1,000 paid at 90 days of billing

2. Tier 2 Referral Bonus

For all positions at a bill rate of \$45 or above

\$1,000 paid at 90 days of billing
plus \$500 at 180 days of billing